



The Cabin Crew Out of School Club Behaviour Management Policy

The Cabin Crew Out of School Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed at every session, and are discussed regularly.

In The Cabin Crew we have a named person who has overall responsibility for supporting and promoting positive behaviour. They are responsible for keeping up to date with legislation, research and current thinking regarding promoting positive behaviour and on handling children's behaviour where it may require additional support. A support assistant works with the Co-ordinator.

Behaviour Support Co-ordinator - Lynne Newson.
Behaviour Support Assistant – Sarah Betts

Whilst at The Cabin Crew Out of School Club we expect children to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities

We expect staff to:

- Provide a positive role model of behaviour by treating children, parents and one another with friendliness, care and courtesy.
- Reward positive behaviour.
- Familiarise themselves with the clubs Behaviour policy and 'traffic light' management system.

Encouraging positive behaviour

At The Cabin Crew Out of School Club positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour by praising the child and adding their name to the 'Well Done' board.
- Informing parents about individual achievements.
- Offering a variety of play opportunities and experiences to meet the needs of children attending the Club, including tasks and responsibilities for the older children.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- We use the 'Traffic Light' strategy to encourage and support positive behaviour management.
- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss with the child why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a

recurrence.

- We give the child time to reflect on their behaviour, discussing with them what the appropriate behaviour would be.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

If, after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child, other children or adults, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the Manager will be notified and an **Incident record** will be completed (what happened, what action was taken and by whom, and the names of witnesses) and given to the Manager. The incident will be discussed with the parent or carer as soon as possible. Ofsted are informed within 7 days.

If staff are not confident about their ability to contain a situation, they should call the Behaviour Management Co-ordinator or Manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the child's file or confidential behaviour management folder. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at the Club. We will take all reasonable steps to ensure that no child who attends our Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by The Cabin Crew Out of School Club.	Date: 12 th April 2023
To be reviewed: 12/04/2024	Signed: <i>Justine Reilly</i>
Name of signatory: Justine Reilly	Role of signatory: Manager

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (updated 2021)*:
Safeguarding and Welfare Requirements: Managing behaviour [3.53-3.54].